

Rescinded 02-21-2025

UW POLICY DIRECTORY

APS 44.3 – University Employment of Minors

(Approved by the Executive Vice President by authority of Administrative Order No. 9)

1. Policy

University employing officials may employ minors in compliance with the U.S. Department of Labor (DOL) and the Washington State Department of Labor and Industries (L&I) regulations. These regulations establish recordkeeping requirements and restrict the type of work a minor may perform and the hours a minor may work.

2. Employment Specifics for Minors

For detailed information about employment limitations, hours of work and employment procedures see the Human Resources web page, [Employment of Minors](#).

3. Additional Information

Contact the appropriate Human Resources Service Team Member listed on the [Human Resources Service Team Assignments](#) web page.

4. History

March 1999; December 10, 2002.

[Edit](#)